

CAN Annual General Meeting Report from CCS

Sunday November 17, 2024

A word from the CCS Board

In January 2022 the CAN Parish Mission was placed under the management of a Board of Directors. The initial Board membership has remained consistent over three years with a few members leaving or coming each year. We strive for a diverse board and encourage a broad range of opinions and ideas along with robust discussion. We use a consensus approach for decision making.

2024 has been full of excitement, challenge, change and development.

We are always on the lookout for new Board and Committee members so if you would like to be involved or are interested in knowing more, we would love to hear from you. Just contact either Virginia or Lyn for a chat. (Contact details below)

Membership

- Coco has been a valued addition to the Board this year. She provides creative and thoughtful input and is hard working, using her many contacts for the Board.
- Akram is a recent addition to the Board, bringing skills in finance.
- Mirabel resigned in August to return home to Ghana. She made an invaluable contribution to the Board drawing on her experience with technology and extensive work in community programs in Ghana. We miss her very much and keep in touch.
- Andreana is an original member of the Board and has given notice of her resignation as of the end of the year. She will focus on her parish to which she is the newly appointed minister. She has been a vital Board member since January 2022. She served ably as the first treasurer and then as chair of the Fundraising and Marketing committee where her experience and skill have been crucial. She has contributed in many ways both pastorally and practically over a long period and we are not sure what we will do without her.

Finances and Fundraising

- The first three years of CCS operation under the direction of a Board has resulted in small annual budget surpluses, for which we are aiming again this year. Future budgets, however, are less likely to have surpluses due to the current financial climate both within the Parish Mission and more broadly.
- The financial contribution to the Parish Mission from our church this year has been reduced by \$48,000 for 2025. Whilst the Board is disappointed, we are also relieved and delighted to have recently received a five-year grant for the Family Learning Program from the Uniting Church Synod of Victoria and Tasmania, which will make a huge contribution to the sustainability of our programs over the coming years.
- We are very grateful for consistent contributions from Readings Foundation over a number of years and in 2024 from the Australian Communities Foundation, Banyule Network of the Uniting Church and Street-Smart Australia.
- Grants from the City of Melbourne and the City of Yarra have also been vital to maintaining programs.
- The CCS Board has undertaken a variety of fundraiser events this year and these have been very successful. We are thankful in particular for the committed choirs and other musical groups who have contributed generously to CCS programs, Melbourne Gospel Choir, the Georgian Men's Choir and the Thursdays Children Choir along with others.

- Our donor base is faithful and committed and we have relied upon their generous contributions and support in a variety of ways during 2024.

Lyn Hannah
Board Chair
lynmhannah@gmail.com

A word from the Executive Officer

“If you have come to help me, you are wasting your time. But if you have come because your liberation is tied up with mine, then let us work together.”

Lila Watson, Aboriginal artist, academic and activist

As our first priority here at CAN Community Support, we always seek to walk alongside and partner locally, whether this be with our program participants, our volunteers, or other supporters. This ensures that we have a grounded local understanding in which to place our community work. This proximity enhances the opportunity for relationships across traditional social divides which push us to face our own unconscious biases and get outside of our comfort zone, bringing personal growth and stimulating challenge for ourselves as much as those we seek to serve.

It has been extremely rewarding to see this reflected in the feedback by the various community work students we have enjoyed hosting this year, as they reflect on all that has challenged them and pushed them. For the staff and volunteers supervising them, it also pushes us to reflect on our own values and practice. And it is our hope that for everyone involved in any way with CAN Community Support, there is the opportunity to question, learn, grow and change.

A personal highlight for me this year has been facilitating several small focus groups with staff, board and community members (including volunteers and program participants) as part of a complex Strategic Planning process. It has been a privilege to hear people reflect on the strengths of our work; our deep listening and relationship building, our generosity, and our steadfast and committed presence in the community. I have also heard of areas where we can grow and develop and build and this is exciting! Stay tuned for more on this!

As I reflect on all that we have achieved and faced head on this year; pantry renovations, program developments, strategic planning, significant ongoing funding challenges, special events and community building, I am aware of how far above our weight we punch! For a staff team with an Equivalent Full Time ratio of 2.77, our crew of extraordinarily committed volunteers and our dedicated and busy board, I am incredibly proud of all that we have achieved.

Our staff work tirelessly to support this work giving far and away above and beyond the call of duty – thank-you Ayan, Yirgalem, Grace, Eyoel and Greg – for your energy, passion and commitment. I am also incredibly grateful to work alongside our board Chair, Lyn Hannah, who gives an extraordinary amount of time, energy and passion to helping lead CAN Community Support bringing a strong Social Justice and Community Development approach to the work of governance and leadership. Finally, it is a pleasure to work alongside Rev Ray Gormann, who is committed to the work of building community, inclusion, dignity and hospitality through CAN Parish Mission and CAN Community Support in the local neighbourhood of Carlton.

INCLUSION & SOCIAL JUSTICE!

Food Security - Community Pantry and Little Free Pantry, Fruit and Vegetable Market

The residents of the public housing high-rise towers continue to show great resilience in the face of significant stress and uncertainty. They face an unknown and uncertain future following the State Government announcement at the end of 2023 to demolish and rebuild all of the inner-city high rise public housing towers in Melbourne. On top of this, the cost of living continues to climb, making it more and more difficult to make ends meet and feed their families.

We were delighted to have support from a local volunteer with a research background, Michelle Spratt, to complete an evaluation of our Community Pantry in early 2024. As part of this, we found that almost half of the respondents reported that the support of our pantry in the form of food parcels is “absolutely essential and it would be very difficult to manage without it”. For others it frees up money to be spent on food items not available in the pantry or on non-food essentials such as bills and rent.

This year we have seen up to 20% increase in the number of local people seeking food support through our pantry, demonstrating the huge need for this in our community.

Our weekly community market continues to give out in excess of 120 parcels of fresh fruit and vegetables each week to a long and diverse line of local people experiencing food insecurity.



Thursday morning fresh food market line-up

Our Little Free Pantry, in front of 180 Palmerston Street, continues to be available 24/7 for local people to “Give what they can, and take what they need” and it is well-valued by local people doing it tough.

We have been very excited to be able to carry out some renovations on our pantry to make it feel fresh and improve safety for our staff and volunteers. The old, grimy carpet was replaced with more user-friendly fresh new vinyl that is much easier to clean. Our pantry room got a fresh coat of paint thanks to our committed volunteer, **Michael Kantor**. We will be installing some new lockable shelves in the market room which will enable a much safer and more open and inviting space for everyone engaged with the pantry. We are very grateful to Ken Tabart for all of his hard work in accessing capital works funding through Synod for this project, and for helping us work through the practicalities of implementing the project. Our hard-working pantry team, ably headed up by **Ayan Mohamud** has also worked tirelessly on these improvements and it is incredibly rewarding seeing them come to life!



Our fresh new pantry and market room.

We are grateful to **City of Yarra**, **Foodbank Victoria** and **OzHarvest** for partnering with us to provide funding and in-kind support for this program. We are also grateful to be able to support a number of locals with pharmacy costs through **Pickford's Pharmacy**. Other partners providing support include **Pinchapoo**, **Halal Foodbank**, **Abel Foods** and the **Community Grocer**.

COMMUNITY!

Multicultural Women's group

Our Women's group continues to meet weekly to enjoy conversation, craft, and food. They enjoyed outings to Geelong Foreshore and the National Gallery. They have also enjoyed joining in with cooking classes at the Kathleen Syme Library. Zewdi is a long-term member of the women's group who missed the gentle exercise classes of old and took the initiative to get them going again. We love it when our program participants step up into leadership roles and exercise their initiative like this! The 24 women who participate in our Women's Group hail from places as far and wide as Eritrea, Ethiopia, Pakistan, Iran, India, Malaysia, Egypt, Sudan, Tibet, Italy and further!



Gentle exercises at Women's Group

The highlight of the year for our women was the return of an annual Women's Weekend Away; "Our unforgettable Camping Trip to Phillip Island". The group included our very hard-working volunteer Shamsi and her 84-year-old Mum, Batoul, who has recently arrived here from Iran. Batoul impressed everyone with her strength and enthusiasm and kept up with everyone all weekend! It was also an important milestone for two of our Mums, who left their children for the first time to embrace time on their own; a significant confidence-building opportunity. The women enjoyed visits to local attractions including Penguin Parade, and the Koala Sanctuary as well as morning walks on the beach and evenings full of games. The camp was an important opportunity for deepening friendships, building memories, joy, laughter, rest, personal growth and relaxation for busy Mums and Grandmothers.



Women's Group weekend away in Phillip Island

This opportunity would not have been possible without the generous support of the **City of Melbourne**. We are also very grateful for the support of the **City of Yarra** for the use of a 12-seater van for this trip.

HOSPITALITY!

Wednesday Community Lunch

Our Wednesday Community Lunch is a core part of our work; and important embodiment of the value of hospitality; “breaking bread together”. Every week we serve a hot Halal meal for up to 30 people. This year we have been building our pool of volunteer cooks. Many come from within our own ranks, through our women’s group, participants of our other programs, or members of the congregation. We have also been building partnerships with other organisations, groups and churches to provide small groups of volunteers to cook community lunch on a regular basis. This included groups from Ormond College, Hillsong CityCare and the Carlton Neighbourhood Learning Centre.



Ormond College cook up a feast at Community Lunch

One of the major challenges for our community lunch is the absence of an ongoing coordinator since the retirement of Anne Yii. We would love to have someone step up into this role in an ongoing, consistent way. However, we are incredibly grateful to Dale Latchford, our final year RMIT Social Work student, who generously put up his hand to co-ordinate community lunches as part of his 4-month Social Work placement with us in the second part of the year. It is a lucky coincidence for us that Dale is not only a gifted Social Worker in the making, but he also has a passion for food and community! This made a huge difference to the consistent and smooth running of lunches, and we will be sad to see him go at the end of 2024.

We have also hosted guests from the City of Melbourne TechHelp pop-up who joined us for lunch to assist any guests with issues they might be experiencing with technology.

We love the opportunity to get outside for our weekly lunches during term 1 and term 4 when the weather is better and gather in some passers-by as we share lunch together.



Community Lunch outside under the trees

OPPORTUNITY!

Family Learning Program (Homework Club)

Yirgalem Frezghi and Greg John have continued to run our Family Learning Program with great success in 2024. Over the course of the year, we have had 35 families enrolled with 73 children receiving wonderful 1:1 tutoring support from our tutors. These are some of our biggest numbers at Homework Club and there is demand for more! Most students are primary-aged, with a few secondary school students as well. This has continued to run over two sites; the Kathleen Syme Library and Carlton Primary School. It has been a delight to see the students grow and develop over the course of the year, and to observe how relationships have developed between the students and the tutors.

We are incredibly grateful for the 36 tutors that faithfully attend to support our Family Learning Program each week, some attending 2-3 afternoons a week. These tutors are made up of members of the CAN congregation and a broader community, local retirees and university students. We are also grateful to one of our regular tutors, with experience in teaching English as an Additional Language, who has been running a small conversational English group for parents attending the Family Learning Program with their children.

Highlights have included; free tickets to a live AFL game at the MCG for families and volunteers to build community and have some fun, relaxing time together, a fabulous learning opportunity through the Centre for Multicultural Youth for our tutors to be trained in managing challenging behaviours, and a fun crafting afternoon in Dyson Hall for our families to kick off term 4 with a bang run by students from the Youth Charity Society; a multicultural student group affiliated with the University of Melbourne.



Mega crafting extravaganza in Dyson Hall!



Training for tutors in "Managing Challenging Behaviours"



A fun night out watching footy at the MCG!

The **Readings Foundation** continue to be faithful supporters of our Family Learning Program. We are also grateful to the **Centre for Multicultural Youth** and the **Australian Communities Foundation** who have provided both funding and important practical support throughout 2024.

Bi-Lingual Playgroup

Yirgalem continues her long-term role running a ***bi-lingual playgroup*** on Monday mornings. This is in partnership with Our Place at Carlton Primary School. This year the Bi-Lingual Playgroup sang, shared stories, did painting, played with playdough, played with dolls and shared morning tea in Tigrinya, Arabic, Somali and English with 19 families and 25 preschoolers. This is a significant step in a pre-school child's literacy and language journey.

Form-Filling and Advocacy Support

Support for navigating systems such as Centrelink and Public Housing as well as completing important paperwork for issues such as visas, social security, housing and more have been a much sought after support by local residents who do not speak English as a first language, or have limited literacy levels or face multiple barriers. We are incredibly grateful for **Ava Stephens** and **Dale Latchford**, two Social Work students from RMIT, who have focused their Field Education with CAN in second semester on setting up a small, volunteer/student-run program to offer assistance to local people in "form-filling and advocacy". They have put significant work into setting up policies and procedures to ensure smooth and professional running of the program, developed resources to support information and referral and developed material to ensure a smooth handover to volunteers and the next cohort of students. The program is gaining profile in the community and is providing important assistance on issues such as replacing lost identity documents, passport applications, job applications and resumes, Centrelink forms and housing documents. We hope to continue resourcing this program with community work students and local volunteers.



Ava Stephens and Dale Latchford, Social Work students from RMIT

Choir

In the depths of winter this year, when spirits were a bit low, we put into the world the idea of running a choir for our local community to lift spirits and get the endorphins flowing. A good friend of CAN, Digby Hannah, kindly offered his experience with community singing to run what was going to be a short-term, 6-week program. Momentum built slowly, but a core of people slowly started to hear about it and come to love the hour after lunch on a Wednesday creating harmonies together. This then led to a second block ending in a small performance for the congregation at CAN. With this confidence under their belts, our choir decided to continue on, with Digby handing over the reigns to one of our faithful volunteers and lover of choirs, **Paul Mayfield** ably assisted by our very own administrator and musician, **Grace Hornsby**. This has been a

wonderful creative offering and a great opportunity to build a sense of pride, confidence and community and we are excited to see what the future holds for this little project.



CAN Community Choir performs for the Church of All Nations Congregation

Volunteering

As always, our work could not happen without our huge army of volunteers who stock pantry shelves, unload crates of produce from trucks, drive vans to Foodbank, clean-up after market, ensure our program participants feel welcome and heard, listen to children reading and encourage them with their learning, prepare, serve and cook food at community lunch, prepare healthy platters for morning and afternoon teas, lug tables and chairs outside so we can enjoy a meal in the sunshine and much, much more. We are forever indebted to them - the sense of joy and community spirit they bring is infectious!

This year has been our first experience of offering a practical opportunity to community work students, **Ava Stephens, Dale Latchford** and **Marcus Cavallaro** studying in fields such as Social Work and Psychology and Social Science. We look forward to offering this to a new cohort in 2025. We are incredibly grateful for the hard work these students have put in. They report it is a rewarding and rich learning opportunity to understand working with people from very diverse backgrounds and a practical, grounded experience to take with them into their careers. We thank them for all they have offered and wish them well in the next phase of their vocational journeys. We are also grateful to our current staff and volunteers for supporting them and, as always, generously sharing their knowledge, experience and time.

Staff

Role	Position	Program area	Hours / week	Days worked
Executive Officer	Virginia Moebus-Nelson	Administration / Management	26	Monday – Thursday
Administration Officer	Grace Hornsby	Administration (shared between CCS and congregational work)	18	Monday – Thursday
Community Development Worker	Ayan Mohamud	Community Pantry and Food Relief Parcels/Fresh Food Market	20	Tuesday – Thursday
Community Development Worker	Yirgalem Frezghi	Multicultural Women's Group, Family Learning Program, Bi-Lingual Playgroup, community development	24	Monday - Wednesday
Coordinator - FLP	Greg John	Family Learning	9	Monday -Wednesday
Cleaner	Eyoel Haileselasy	Cleaning	15	5 days per week
FTE:			2.77	

Volunteers:

Ariyanto, Alexander Ryan
Greta Bird
Ian Bird
Elizabeth Carew-Reid
Coco Cover
Dominique (Demi)
Lily Donisky
Susan Edwidge
Ty Matthew Gilson
Ingrid Hollis
Evan John
Jenny John
Abby Johnson
Cynthia (Cindy) Klewick
Edie Sanson
Cynthia Shannon
John Shannon
Madison Websterm
Jane Stephens
Calb Strawbridge
Caroline Eruz
Hanna Sudair
Jayden Fillell
Poppy Power
Jack Lowman
Matilda Vongavel
Laura Dangaard
Eva Hilton
Rachelle Nalos
Ella Waiyara
Amyla Atiqah
Deng Yijia
Nidhi Rao
Dr Christine Spratt
Phozia Khatoon
Mahinder
Du (Dora) Jialin
Chillie Kot
Natalie Donosky
Louie Hart
Chenk Shun
Sonny Dunstan
Rahul Sujan
James Walker
Mirabel Asante-sege
Alaa Attwani
Zeinab Elsaify
Anne Evans
Yet Si (Yu Zhi)
David McElwain
Elena Suares
Chia Hsin (Sam)
Shamsi Hosseini
Daniel Motika
Neha Agrawat
Fatma-Zahra Nour
James Forbes
Fatuma Ghairat
Ty Matthew Gilson
Michael Harrison
Lucy Hattink
Ingrid Hollis
Ashleigh Hutt
Gune Inyasio
Michael Kantor
Pam Kerr
Thi Manh Mai
Marta Mamo
Paul Mayfield
Riccardo Mecchi
Parthasarathy Murugesan
Sue Ralston
Prithiva Singham*
Ava Stephens
Dale Latchford
Marcus Cavallaro
Michelle Spratt
Digby Hannah
*CAN Congregation

Volunteer groups from:

Ormond College
Carlton Neighbourhood Learning Centre
Hillsong CityCare
Youth Charity Society

Partners & Supporting Agencies:

Ormond College
Carlton Learning Precinct and Our Place
Carlton Neighbourhood Learning Centre
Kathleen Syme Library
City of Melbourne

City of Yarra
Readings Foundation
OzHarvest
FoodBank
Pinchapoo
Halal Foodbank

CAN Community Support- Financial Report

CAN Community Support
ABN 29 254 035 136
For the year ended 31 December 2024

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CCS Board Report

CAN Community Support For the year ended 31 December 2024

The committee has determined that the un-incorporated association is not a reporting entity.

The committee has determined that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Committee,

1) The financial statements and notes satisfy the requirements of the Australian Charities and

Not for Profit Commission Act including:

(a) Complying with accounting standards as detailed in Note 1 to the financial statements.

(b) Giving a true and fair view of the incorporated association's financial position as at

31st December 2024, and its performance and cash flows for the year ended on that date,

in accordance with the accounting policies described in Note 1 to the financial statements.

2) At the date of this statement, there are reasonable grounds to believe that the incorporated

association will be able to pay its debts as and when they become due and payable.

Signed in accordance with the requirements of subsection 60.15 (2) of the Australian Charities

and Not for Profits Commission Act 2012.

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Dated

Income and Expenditure Statement

CAN Community Support For the year ended 31 December 2024

	NOTES	2024	2023
Income			
Revenue	4	377,305	314,841
Total Income		377,305	314,841
Gross Surplus		377,305	314,841
Expenditure			
Accounting fees		4,180	4,281
Admin - General		-	(469)
Advertising & Marketing		2,663	1,558
Bank Fees		12	15
Community Hospitality		3,549	3,464
Computer & internet expenses		10,726	9,295
Donations		-	(3,044)
ERCommunityMeals		-	405
ERFood		15,552	8,109
ERPharmacy		840	252
ERProgram Expenses		7,774	6,297
FLPProgram Supplies		924	753
Honorarium		-	4,750
Miscellaneous - CS		270	(438)
Motor vehicle expenses		3,039	1,728
Postage		14	-
Printing General		155	-
Repairs & Maintenance		596	(658)
Staff Expenses		8,583	1,249
Office Supplies		6,614	4,779
Telephone		3,083	3,234
Wages & salaries		250,175	219,924
WorkCover		4,766	4,790
WPProgram Supplies		3,454	549
Unused Long Service Leave		11,687	-
Unused Annual Leave		4,595	-
Total Expenditure		343,251	270,821
Current Year Surplus/ (Deficit)		34,054	44,020

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

Assets and Liabilities Statement

CAN Community Support As at 31 December 2024

	NOTES	31 DEC 2024	31 DEC 2023
Assets			
Current Assets			
Cash and Cash Equivalents			
Bendigo CAN Comm Support		127,287	85,673
PETTY CASH*		558	158
Total Cash and Cash Equivalents		127,844	85,830
Trade and Other Receivables	3	4,950	-
GST Receivable		773	1,148
Total Current Assets		133,567	86,978
Non-Current Assets			
Other Non-Current Assets			
Term Deposit Account		45,000	-
Total Other Non-Current Assets		45,000	-
Total Non-Current Assets		45,000	-
Total Assets		178,567	86,978
Liabilities			
Non-Current Liabilities			
Other Non-Current Liabilities			
Provision for unused Annual Leave		4,595	-
Income in advance		66,558	25,305
Provision for Long Service Leave		11,687	-
Total Other Non-Current Liabilities		82,840	25,305
Total Non-Current Liabilities		82,840	25,305
Total Liabilities		82,840	25,305
Net Assets		95,728	61,674
Member's Funds			
Capital Reserve		95,728	61,674
Total Member's Funds		95,728	61,674

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

Notes to the Financial Statements

CAN Community Support For the year ended 31 December 2024

1. Summary of Significant Accounting Policies

(a) Basis of preparation

This financial report is a special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Australian Charities and Not for Profits Commission Act 2012 and the Incorporate Association Reform Act 2014 (VIC). The committee has determined that the not-for-profit association is not a reporting entity.

The financial report has been prepared on an accruals and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

(b) Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less.

(c) Employee benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting year. Employee benefits have been measured at the amounts expected to be paid when the liability is settled.

(d) Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

(e) Trade and other payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period which remain unpaid. The balances recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

(f) Income tax

The Association is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

(g) Revenue and other income

The association recognises revenue when the amount of revenue can be reliably measured, it is probable that future economic benefits will flow to the entity and specific criteria have been met for each of Praxis Victoria Education Partnership Inc's activities as discussed below.

Grants are recognised as income as they are earned. Where grants relate to activities not yet undertaken, and there is an obligation to repay those funds if they are not spent for the approved purpose then such funds are recognised as an "income received in advance" liability until such time as they funded activities are undertaken.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument.

All revenue is stated net of the amount of goods and services tax (GST).

(h) Goods and services tax (GST)

These notes should be read in conjunction with the attached compilation report.

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

	2024	2023
2. Cash on Hand		
Bendigo CAN Comm Support	127,287	85,673
PETTY CASH*	558	158
Total Cash on Hand	127,844	85,830
3. Trade and Other Receivables		
Trade Receivables	4,950	-
Total Trade and Other Receivables	4,950	-
4. Revenue		
Transfers from Congregation	(193,151)	(181,496)
Donations - General	(20,379)	(12,044)
Donations - Appeals	(39,436)	(35,352)
Bequests and Legacies	(615)	(4,507)
Offerings Envelopes and Direct	-	450
Grants - Government	(73,210)	(75,305)
Grants - Other	(46,485)	-
Market and Lunches	(4,015)	(2,258)
Miscellaneous Income	-	(4,324)
Interest Income	(14)	(7)
Total Revenue	(377,305)	(314,841)

These notes should be read in conjunction with the attached compilation report.

Statement of Cash Flows

CAN Community Support For the year ended 31 December 2024

	2023	2022
Operating Activities		
Receipts from customers	315,614	398,154
Payments to suppliers and employees	(274,520)	(403,546)
Cash receipts from other operating activities	6,323	0
Net Cash Flows from Operating Activities	47,417	(5,392)
Financing Activities		
Other cash items from financing activities	25,362	(1,576)
Net Cash Flows from Financing Activities	25,362	(1,576)
Net Cash Flows	72,779	(6,968)
Cash and Cash Equivalents		
Cash and cash equivalents at beginning of period	13,051	20,019
Net change in cash for period	72,779	(6,968)
Cash and cash equivalents at end of period	85,830	13,051